



XIDAS BULLETIN

Vol. I Issue - 4 Jan- March 2022 A Quarterly E News Report

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Advisor's

- ☞ Dr. Fr. Dharam Kishore Lakra, SJ
- ☞ Fr. Binod Toppo, SJ
- ☞ Fr. Jerome Minj, SJ

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- ☞ Dr. Fr. Sanjay Kujur, SJ

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- ☞ Asst. Prof. Kamna Michael

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- ☞ Asst. Prof. Cecil Anthony
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Promoting Sustainable Society

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Xavier Institute Activities

After a long Christmas break, the institute reopened on 4th of January 2022, with the hope that holiday was really fulfilling and helped to relax.

Events & Festivity

- **National Youth Day**

In 1984, the Indian Government first declared to celebrate the birthday of Swami Vivekananda as National Youth Day. Since then the day has been celebrated as National Youth Day all over the country. The day is celebrated to highlight the youths who are the future of our country and to commemorate the birth anniversary of Swami Vivekananda who always motivated the youth of the country and spoke about the right use of the youth in the development of the country. XIDAS paid tribute to Swami Vivekananda on his birthday and celebrated this day with all the members, specially the youth of the institute.



- **Republic Day Celebration**

It is a day of national rejoicing in our country. The students escorted the Chief Guest - Dr. Fr. Dharam Kishore Lakra, SJ, Director, XIDAS towards the National Flag. The unfurling of flag was done by the Chief Guest, followed by recitation of the Preamble of Constitution of India by Mr. Arun Tripathi and thereafter sweets were been distributed to all.

Festivity: Celebration

Festivals are the periods of celebration and an important part of Indian culture. They are a tool to bring life to a state of exuberance and enthusiasm. Celebrating festivals at XIDAS is a great relief. It helps the employees to feel more connected to each other and to the organization.

Motivated by the Jesuit Spirit of Magis, XIDAS has

engaged the staff in informal games, and find it almost therapeutic to take part in them.

XIDAS celebrated the festival on 14th January, 2022. The staff came together to celebrate the festival with just one zeal, that it's time to 'Unite, Ignite the Spark of Joy for **Lohri, Pongal, Makar Sankrant**; that brings Fuller Human Life and service to humanity. The essence of the celebration was that, the food preparation was done by the staff, following the culture and tradition of the festivity with each other and with the students.



International Women's Day

8th March, is marked as International Women's Day. This day brings many things for women a cause for celebration, a reason to pause and re-evaluate and embrace. To honor womanhood of XIDAS the International Women's Day was celebrated. The event began by invoking the presence of almighty followed by the messages of the Director, Asst. Director and Dean. Dr. Fr. Ranjit Tigga, SJ, Chairman and Provincial, M.P, Province graced the occasion with his presence. A candle was passed 'to brighten the life of one another' and also the cake cutting ceremony was the culmination of the event by the women staff.



Celebration: Birthday
Fr. Binod Toppo, SJ Asst. Director- Celebrated his Birthday on 21
February 2022



Staff Development Program

Strategic Reflection for Innovative Practices, XIDASIAN In-House Series 2022 was held on 29th January and 19 February 2022; 'Organizational Culture & Climate Effectiveness: Building & Developing Team.' The Organizing Team Members were Dr. Fr. Dharam Kishore Lakra SJ, Director, Dr. Namrata V. Jasrotia, Dr. Jogendra Pathak, Asst. Prof. Cecil Anthony and Asst. Prof. Kamna Michael.

Phase –I

The SDP session was divided into two phases, the first phase was conducted on 29th January 2022, in which a questionnaire was distributed to the staff members to identify the needs for building the team in perspectives of XIDAS. The staff participated with enthusiasm,

this led the team to prepare for second phase more strategically.



Phase-II

The second phase was held on 19th February 2022, it began with group photograph for all the staff members, followed by first activity i.e. Ice-breaking session, where the staff members were divided into three groups and the task was assigned to them; to reach their team goals in spite of all the challenges and obstacles faced. Further, Dr. Fr. Dharma Kishore Lakra, SJ enlightened the staff on the importance of Effective Team and how one should work together for the greater good for the institute. The second exercise was, the staff members were divided into seven groups and they shared their observations, perceptions and views on the image given to them, this activity confided the team views to come up with one consensus. The third exercise was sharing their experiences of participating, coming and working together as team. Thereafter, Dr. Jogendra Pathak presented Vote of thanks for the session and he requested all to participate for the last event coordinated by Ms. Roza Kujur, Administrative Officer. The Coordinator assigned the staff where each one came together in a team for preparing, cooking, serving, washing the utensils and winding up the event.



Governing Body Meeting

The Governing Body Meeting was held on 26th March, 2022. The meeting was conducted through Hybrid Mode.



Dr. Fr. Ranjit Tigga, S.J.
President
Provincial, M.P. Province



Dr. Fr. Dharam Kishore Lakra, S.J.
Vice-President
Director, XIDAS, Jabalpur



Fr. Sanjay Kujur, S.J.
Treasurer
XIDAS, Jabalpur



Dr. Uma Chatterjee Saha
Dean Academics
XIDAS, Jabalpur



Bishop Gerald Almeida
Member
Catholic Diocese of Jabalpur



Fr. Binod Toppo, S.J.
GB Member
XIDAS, Jabalpur



Fr. Jerome Minj, SJ
Member
Administrator



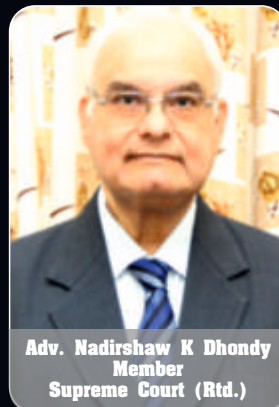
Dr. Arun Ramesh Joshi
Member
Vice Chancellor, C. V. Raman
University, Khandwa



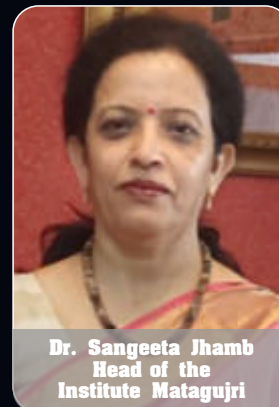
Dr. John Peter Nelson
Member
Executive Director,
IGSSS, New Delhi



Dr. Sunil Kumar Pahwa
Principal
G. S. College, Jabalpur



Adv. Nadirshaw K Dhondy
Member
Supreme Court (Rtd.)



Dr. Sangeeta Jhamb
Head of the
Institute Matagujri



Dr. Padmini Ram
Christ University,
Bangalore

Development & Action Activities

Research and Projects

Dr. Jogendra Pathak and Mr. Kundan Mishra from Department of Rural Management visited NTPC Ltd. Lara Raigarh from 21 to 24 March 2022 for the closure of the project Socio Economic Survey for MGR at Lara STPP and to discuss about the opportunities of new project.



Network and Collaboration

XIDAS - International Collaborations-

Dr. Dharam Kishore Lakra SJ, and Dr. Namrata V. Jasrotia took initiatives to collaborate with “Comillas Pontifical University in Madrid, Spain, for the future perspectives of the institute through virtual mode.

AIGGPA, Bhopal

Dr. Fr. Dharam Kishore Lakra, Director XIDAS participated in a meeting with M.O.U. partners and the Chairman of Honourable Chief Minister of Madhya Pradesh at Atal Bihari Vajpayee Institute of Good Governance and Policy Analysis (AIGGPA) on 14th January 2022.

Local Collaborations

Dr. Jogendra Pathak, Asst.Prof. Cecil Anthony and Asst. Prof Kamna Michael took an initiative to collaborate with the XIDAS for future actions, the institute visited were:

- St. Aloysius Institute of Technology, Jabalpur - Dr. Fr. Davis George, Director;
- Vijan Mahal, Jabalpur – Ms. Soumya Mehta- H.R.;
- Daksh Foundation, Jabalpur, - Ms. Malvika Singh, Project Director;
- Union Bank of India, Jabalpur - Mr. Sachhan Kumar, Deputy Regional Manager;
- Mata Gujri Mahila Mahavidyalaya Autonomous College, Jabalpur - Dr. Sanjeeta Jhamb, Principal;
- State Bank of India, Training and Learning Centre, Jabalpur- Shri Guha, Director;

Other Collaborations

- Dr. Uma C. Saha, and Dr. Jogendra Pathak visited Prof. Dharendra Khare, Dean, faculty of Agriculture Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur.
- Dr. Jogendra Pathak and Asst. Prof. Anchal Mishra visited Dr. Moni Thomas, Scientists, Director of Research Services, Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur.



Studies

Release of Catalyst – The Students Magazine

As Students Publications is the Life Line and Heart of any Academic Institute. A half yearly Students Magazine was released on 26th January 2022, to encourage the students to write and develop their intellectual skills in order to become think tanks and Professionals. "The Catalyst" success story incorporates write ups, Articles, Case Studies, Short Stories, Poems, Jokes, Cartoons, Management Games, Exercises and any other Informative News. This platform has provided the students leverage to bring out their ideas, thoughts and opinion in form of written document. All the best dear Students; 'Keep Flying High, and Shine Bright.'



Admission

The emergence of XIDAS, Jabalpur as a brand coupled with a vigorous admission campaign to reach out to the deserving applicants led to a quantum jump in the students' interest in the institution. A robust admission process contributed towards maintaining the rigor. It ensured a thorough filtering of applicants so as to induct only the most eligible students.

Strategic Action Plan has been prepared for the Admission Drive for the year 2022- 2024: Twelve times email campaigns and WhatsApp campaigns have been done. The E- Admission Boucher has been released and uploaded on the website and essential amendments have been done in the website.

Career Counselling and Guidance

- On 23rd March 2022, Dr. Jogendra Pathak and Mr. Kundan Mishra visited Raigarh Degree College for Career Counselling and Guidance.
 - Planning has been made for exploring different colleges in M.P, Patna, Bihar and Jharkhand etc.



Placements

Placements is a continues process, it takes weeks of focussed work to do it well. Ensuring that each students has the opportunity to learn to the best of their ability is vital for success. Placement is all about creating and optimal learning environment for a child. The Team Members are Dr. Fr. Sanjay Kujur SJ Coordinator; Dr. Namrata Williams, Placement In charge, Dr. Namrata V. Jasrotia, Dr. Jogendra Pathak, Asst. Prof. Cecil Anthony and Asst. Prof. Anchal Mishra – SIP In charge.

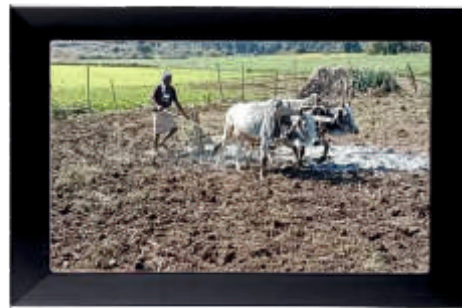
The Placement Cell has reached out to more than 100 Companies for Final Placements. There has been a continued support from the Recruiters and the Alumni. The Placement Team has taken various initiatives for the making the Placement process smooth, like, mentoring by the Faculty Members, support from Alumni Office, Mock Interviews, Group Discussion , Training for Corporate Readiness. This year Corporate Trainers were: Mr Gaurav Vishwakarma and Mr. Shivanshu Mehta of Safal Ho, trained the students for Corporate Readiness. The Alumni also has provided assistance in training the students at regular intervals.

Rural Exposure

A Rural Exposure Programme for the students of Trimester VI Trimester II was organized by the department of Rural Management ,to provide an opportunity for the students to get exposed to the rural environment and also gain practical skills. The first group went to the village Mohgawan Paraswara in the Jabalpur Block, Madhya Pradesh and the second group went to village Mohgaon in the Bijadandi Block of Mandla District of Madhya Pradesh Gumlapur in Kolar District on 19th and 20th January 2022.

The class was divided into different teams to study different aspects of the trip. All the activities were monitored and guided by the faculty members of the department, Dr. Jogender Pathak, Asst. Prof Anchal Mishra and Mr. Pushpander Tiwari. The students enjoyed by interacting with the villagers of the village and motivated them to continue their education and achieve their goals. During the Rural Exposure Visit, Participatory Rural Appraisal (PRA) tools were used to study the Geographical, Demographical and the aspects of the villages. The tools were also used to study the problem that exists in the villages and the actual Need of the villagers in the villages. The PRA tools that were used for the study are Transect Walk, Social Mapping, Resource Mapping, Timeline, Service and Opportunity Mapping and Focus Group Discussion (FGD). As a part of study the students presented their experience to the entire faculty through presentation mode.

was a fruitful visit and also gave a satisfaction to the students for being a part of village community. The team wishes to thank the management for providing such an opportunity to experience the village life and develop the feeling of responsibility in contributing to the rural society.



Alumni

Campus Visit

XIDAS Alumni Shailendra Singh (Batch 2003) State Head Bihar Livelihood Promotion Society (BRLPS) visited the campus in the month of February.

Virtual Presence at XIDAS

Mrs. Priyanka Dale (Batch 2001-2003), Ms. Trisha Gulati (Batch 2010-2012), Mr. Rahul Xavier (Batch 2016-2018), Ms. Rupal Singh (Batch 2011-2013), presence was through the virtual mode in the month of February and March.

Webinar

Human Resource Webinar Series

Human Resource: Opportunities and Challenges in Today's Context: 26th February and 5th March 2022

Series –I

On 26th February, 2022 the first session of HR Webinar commenced with a Video Presentation by the seniors. The Chief Guest and Keynote Speaker for the Webinar was Shri Sachchan Kumar, Dep. Regional Manager, Union Bank of India. The session began with the deliberation of the Chief Guest Focusing on the HR and its significance in the organization and also on the 60-20-20 Principal to cater Opportunities and Challenges in today's Context. Dr. Fr. Dharam Kishore Lakra SJ, was the next speaker who highlighted on the importance of Human Resource and its functions for the Growth and Development of the organization. The Alumni Guest and Keynote speaker was Mr. Rahul Xavier, CCO, Duru Cooperation, Bangalore, India. His deliberation was on Adapting the New Normal Issues and Challenges; Learning and Unlearning on Business Complexities. The in house student speakers were Mr. Lakshmi Kant. B and Ms. Archana. L; presented on the themes like; Leadership and Decision Making. It ended with the Panel Discussion and Vote of thanks.

Chief Guest **Shri Sachchan Kumar**,
Dep. Regional Manager,
Union Bank of India



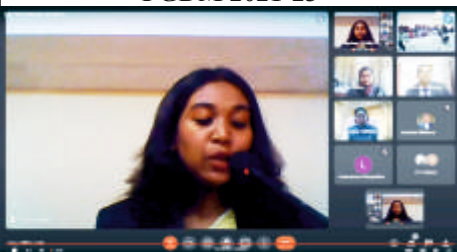
Second Speaker:
Dr. Fr. Dharam Kishore Lakra, SJ
Director, XIDAS



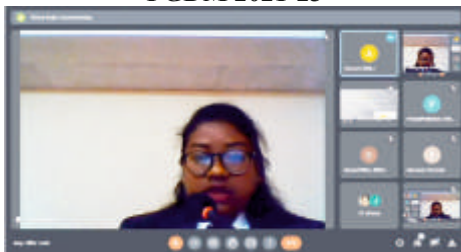
Alumni Keynote Speaker, **Mr. Rahul Xavier**
CCO, Duru Cooperation,
Bangalore, India



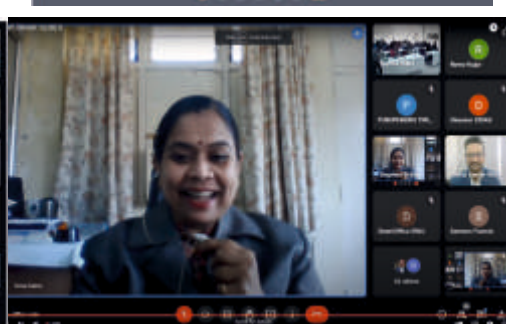
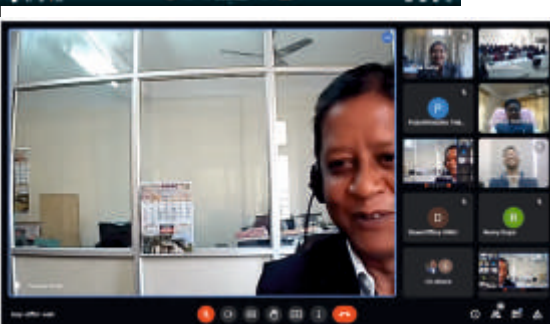
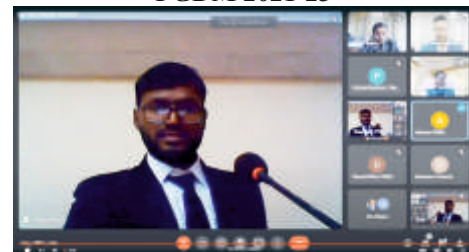
MC: **Ms. Romy Kujur**
PGDM 2021-23



Presenter **Ms. Archana L.**
PGDM 2021-23



Presenter **Mr. Lakshmi Kant. B**
PGDM 2021-23



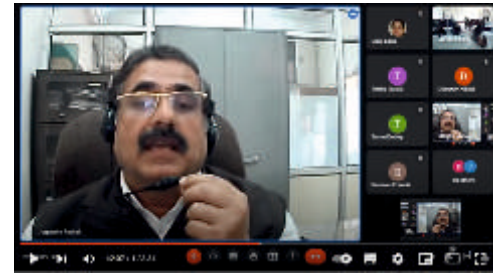
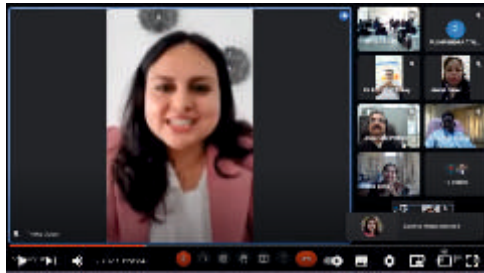
Series –II

On 5th March, 2022 the second session of HR Webinar started with the review of the first session. The Chief Guest and Keynote Speaker for the Webinar was Dr. Fr. Oscar S. Tirkey, SJ, Principal, Loyola College Kunkuri, C.G. who highlighted on Organizational Perspective and Academic Perspective, how they are inter related and impact on each other on the policy formulation, regulations and guidelines. The Alumni Guest and Keynote speaker, Ms. Trisha Gulati, Chief Human Resource Officer, Purecotz Eco Lifestyle Private Limited, Mumbai; Her deliberation was on General Perspective of the HR and also on the Hierarchical Approach for Sustainable Future for the Organization. The Third Speaker Dr. Jogendra Pathak , HOD , Rural Management mentioned about Human Resource and Labour Law in today’s context. The session continued with the presentation of the young minds like; Sr. Nirupa T, Ms. Romy K and Ms. Mansi M on the themes like; Industrial Relation, Training and Development and Communication Strategies. It ended with the Panel Discussion and Vote of thanks.

Chief Guest: **Dr. Fr. Oscar S. Tirkey, SJ**, Principal, Loyola College Kunkuri, C.G.

Alumni & Keynote Speaker: **Ms. Trisha Gulati**, C.H.R.O, Purecotz Eco Lifestyle Pvt. Ltd., Mumbai

Third Speaker **Dr. Jogendra Pathak** HOD , Rural Management

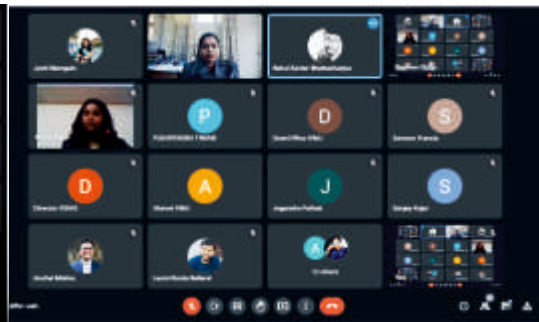
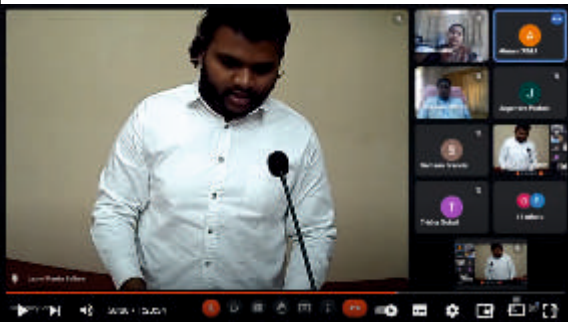


Presenter: **Sr. Nirupa T**, PGDM-2021-23

Presenter: **Ms. Romy K**, PGDM-2021-23

Presenter: **Ms. Mansi M**, PGDM-2021-23

MC: **Mr. Lakshmi Kant. B**, PGDM-2021-23



Job Opportunities in Rural Development – An Agricultural Extension

On 12th March 2022, a National Webinar on Job Opportunities in Rural Development – An Agricultural Extension was conducted; the Chief Guest and Keynote speaker for the session was Dr. Moni Thomas, Scientist, Director of Research Services, Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur. He enlightened on Job Opportunities and had rich evident on Entrepreneurship in Agricultural and Small Start Ups. He also shared his views on organic farming for sustainability and livelihood. Dr. Fr. Dharam Kishore Lakra, SJ Director, XIDAS briefed on the organic farming and agricultural allied activities in today's scenario. Dr. Jogendra Pathak mentioned in his deliberation on the needs and necessities for the Jobs in Rural Development. The addressees benefitted with the rich knowledge which had been shared and imparted by the speakers.



Chief Guest and Keynote Speaker
Dr. Moni Thomas, Scientist
 Director of Research Services, JNKVV, Jabalpur

Second Speaker: **Dr. Fr. Dharam Kishore Lakra, SJ**



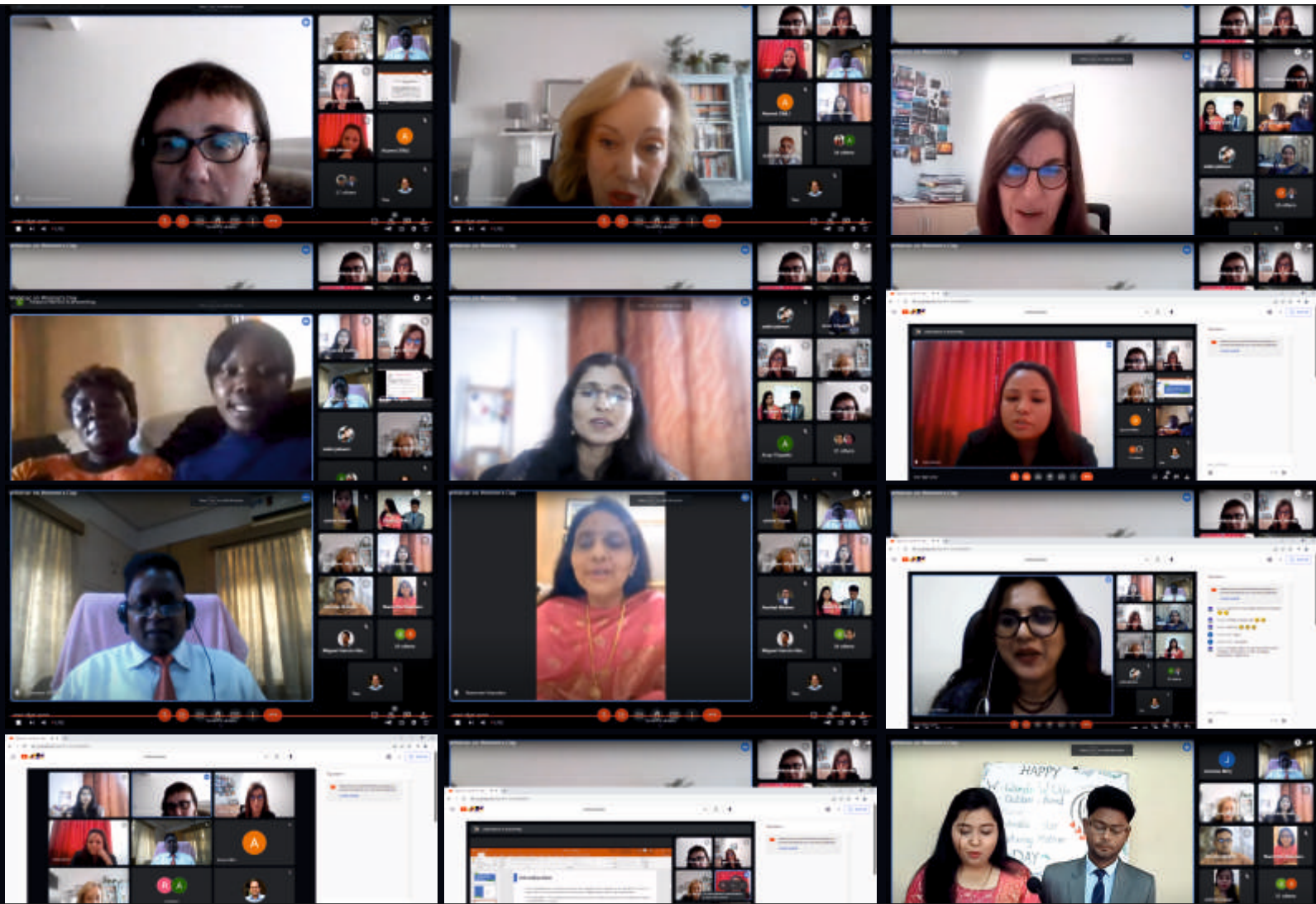
MC: **Mr. Ankit Raj**
 PGDM-2020-22



International Women's Day Webinar

A Joint Webinar was conducted by Comillas Pontifical University, Spain; Strathclyde University, United Kingdom; and Xavier Institute of Development Action and Studies, Jabalpur, India; on 8th March 2022. The topic was "Social Innovation and Entrepreneurship", Dr. Namrata V. Jasrotia discussed the rationale of the Joint Webinar.

The session began with the rich experience shared by the Delegates of Strathclyde, United Kingdom. Professor Katerina, Prof Zakia Jabeen and Prof. Caroline Whitfield from Strathclyde University, London, presented their papers focussing on different dimensions of social entrepreneurship like Female Social Entrepreneurs in the Zero Waste Sector, Social Entrepreneurship, Institutional perspectives and Entrepreneurship Ecosystems Ms. Amparo Merino, Professor, & Ms. Grace Akullo, Doctoral Program at Comillas Pontifical University presented their wonderful deliberation on Social Innovations in Entrepreneurship. Their main emphasis was on how social entrepreneurs substantially help the women groups to earn their living gracefully and respectfully. The social entrepreneurship which were promoted were of great help to women folk in Africa especially during the COVID lockdown period when they had no other source of income for survival and sustainability. Mrs. Grace from Africa also shared her experience how her piggery and goatry helped her to sail economically during the COVID lockdown period. The third speaker was from XIDAS, Mrs. Priyanka Dale, Professional, General Manager, Hand in Hand, International NGO our Alumna. She spoke about her experiences of her organization on Entrepreneurship and Strategic Challenges. She also spoke about the key elements of Social Entrepreneurship where she mainly focused on embeddedness and value creation done by them. Her research presentation was very well taken by the International Delegates and they expressed their willingness for future collaborations. The next speakers for the session were Ms. Amparo Merino, & Ms. Grace Akullo, Doctoral Program at Comillas Pontifical University, Spain. It wound up with question and answer session followed by the Vote of Thanks delivered by Dr. Namrata Williams, Coordinator, Women Cell.

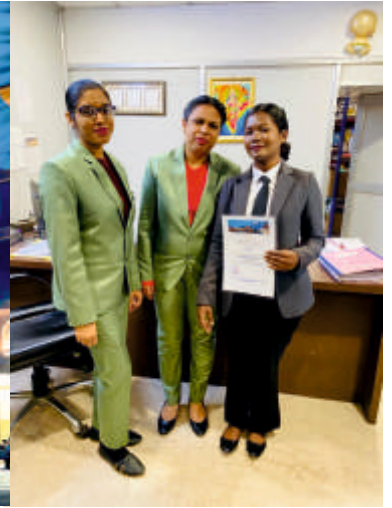
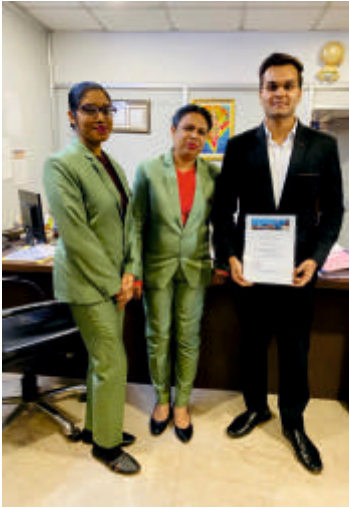


Live Project Study:

Live project focuses on a vocational study in an organization. Every activity is followed by a presentation and report submission. The objectives are to sensitize the students about the Organizational/ Industry/ Projects working especially from current business and rural perspectives and also to learn about the Organizations and rural development strategies, required for academic and career development.

Live Project Study for PGDM 2020-2022 batch was undertaken for six days: Human Resource Specialization, the students explored in the organizations like: Group I -Duru Corporation, Bengaluru & Group II - Vijan Mahal, Jabalpur and for the Finance Specialization students had a practical exposura in the organization like: AB Leasing Finance Ltd, L&T Mysore, Moneytree Jabalpur and Techolutions , Hydrabad.

Vijan Mahal, Jabalpur



Duru Corporation, Bengaluru



L&T Technology Services, Mysore



Money Tree, Jabalpur



{ } techolution



Techolution, Hyderabad



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& FINANCE
LIMITED**

AB Leasing & Finance Ltd., Jabalpur

Mentoring and Counseling

As a part of the PGDM Curriculum assistance is provided to advice and help the students of institute, as Student's Mentoring and Counseling Services. Team of faculty members assist and strengthen the students at institute for enhancing their academic skills and career developments, as well as for their overall wellness. It aims to generate the skill and health (both at mental & physical level) human resources in the institute, who will also be able to further contribute potentially in the development of the nation in various arena of science, technology, and humanities. The following major areas have been identified are: Wellness, Skill Development, Mental Health, Emotions at Professional Level, Work life Balance, Career and Academics.

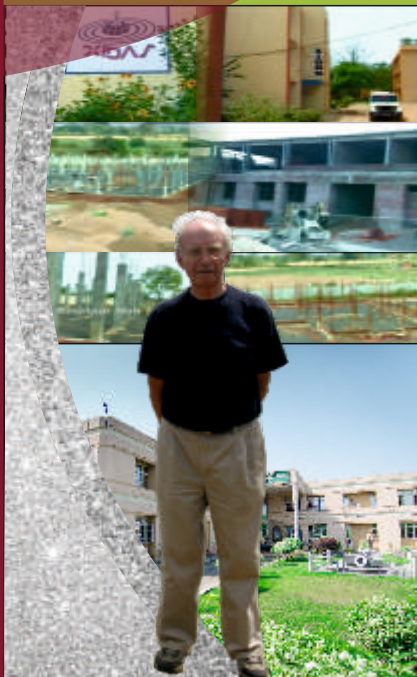
Activities



Private Circulation Only

XIDAS BULLETIN

June - August 2021 Vol. I A Quarterly News Report



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XIDAS BULLETIN

A Quarterly News Report April - May 2021 Vol. II



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XIDAS BULLETIN

A Quarterly News Report Sep - Dec 2021 Vol. III



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Post Graduate Diploma in Management
PGDM
(Specialisation HR, Marketing, Finance Management)

Post Graduate Diploma in Rural Management
PGDM-RM

Proposed Course

Master of Business Administration
(MBA)
(Specialisation HR, Marketing, Finance & Rural Management)



Management Development Programme
(MDP)
on
Strategic Reflection for Innovative Practices

Themes:

- Network & Collaboration
- Financial & Project Inclusion
- Team Development & Team Building

Xavier Institute of Development Action and Studies (XIDAS)

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